



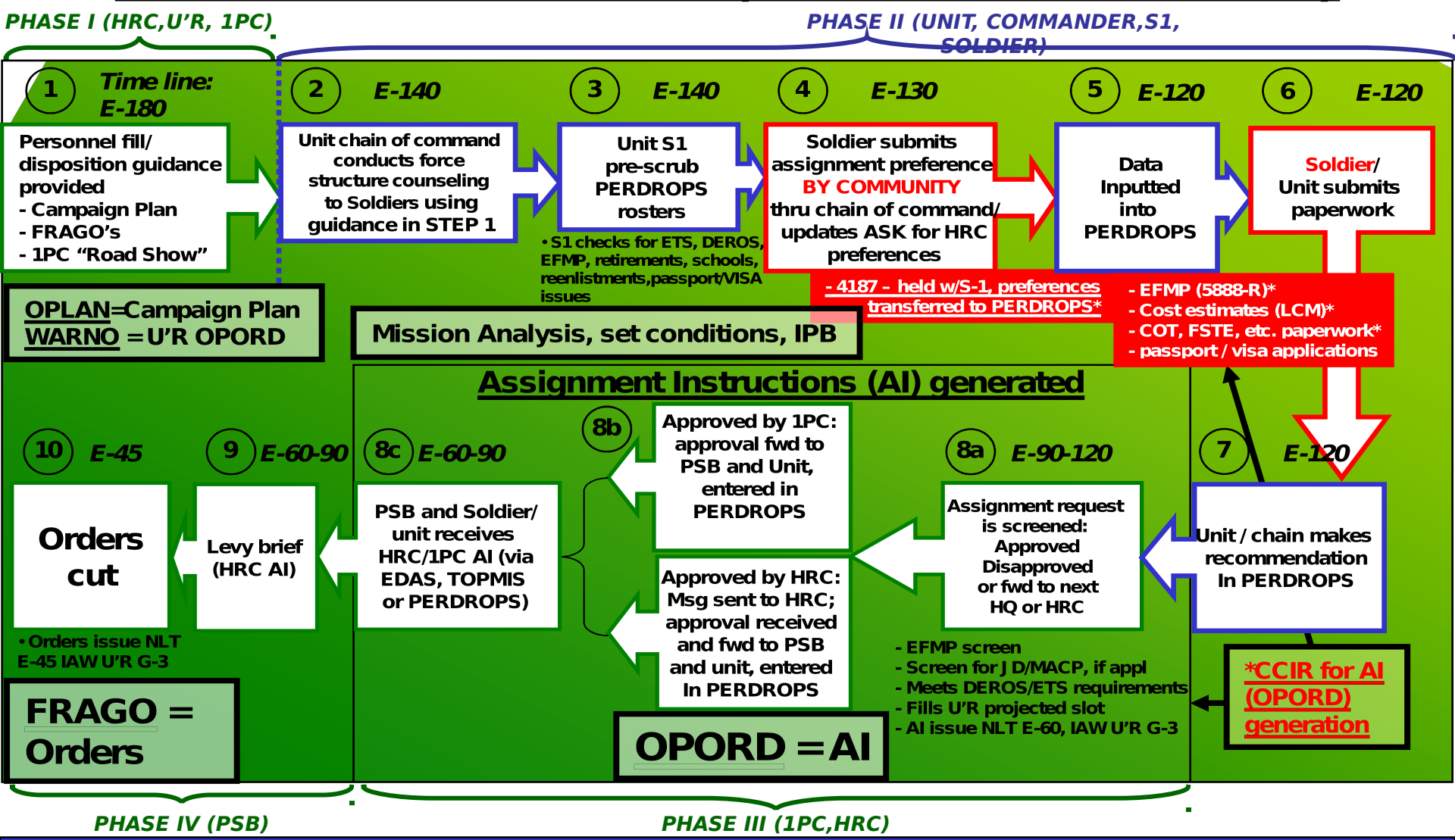
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IMCOM Europe Overview 16 Nov 06

FY07 Force Structure Change Personnel Assignment Campaign Plan





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RULES OF ENGAGEMENT

- **BOTTOM LINE: USAREUR will look to keep as many retainable Soldiers in theater as possible before releasing for unit moves to CONUS or HRC assignment**

- **Priority of fires (assumes retainability and a projected vacancy for the Soldiers MOS/grade):**

1. **Keep Soldier in USAREUR paired community / local unit(s) - NCM**

2. **Keep Soldier in USAREUR distant community / unit**
 - **minimum 12 months for FCM (accompanied)**
 - **minimum 6 months for LCM (unaccompanied)**

3. **Curtail and / or available to other European Army**

Commands

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Things Your Soldiers Need To Do (if your unit is moving or inactivating or your installation is closing)

- Stay in touch with the chain of command
 - Answer CCIR:
 - Make sure your Soldiers “vote” - give preferences for assignment in USAREUR (at least three communities in theater) via 4187/PERDROPS database, and/or assignment worldwide in HRC’s assignment satisfaction key (ASK)
 - Make sure EFMP enrollment is updated (3 yrs if no changes)
 - Make sure they have current passports/visas for all Dependents
 - If unaccompanied and eligible to move in theater, get cost estimates from transportation/finance (to confirm eligibility for low/full cost move)
- Assignment Campaign Plan



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Summary of Key Points/Lessons Learned

- Using PERDROPS and following the campaign plan template = much smoother transition
- Provide realistic expectations of AI / orders timelines
- Start “condition setting” NOW! (i.e. EFMP, cost estimates, passport/visa)
- Work the “others” early and often
 - Commanders **must** identify cadre/rear detachment personnel early and annotate in PERDROPS
 - Transfer of C2 for confined & UCMJ (non-Article 15s) Soldiers must be established up front (**Green tab decision**)
 - All Soldiers detached for taskings must be reassigned to an enduring unit/installation prior to the unit's E-Date
 - Identify and sync NCOES, Retention, Retraining, OCS, & WOC(s) for Force Structure Change Personnel Assignment Campaign Plan